



SERVICE OVERVIEW

Outsource to grow your business.

SCALABLE DETAILING SOLUTION

Grow your business with a scalable detailing solution that adheres to the most stringent standards and quality assured processes. With dedicated and experienced detailers managing your workload, our service will fit seamlessly into your systems, allowing you to increase your efficiency and output. Pryda offers a cost effective detailing service with a blended model of your local and our offshore resources working together to drive your business forward.

COMPREHENSIVE COMMUNICATION FLOW

All detailers conform to stringent communication standards ensuring seamless and direct correspondence. A dedicated team member will be directly assigned to your detailing workflow, to safeguard against any miscommunication. This will allow you to establish direct rapport with your detailer and give you complete oversight of the process.



YEARS OF PRACTICAL EXPERIENCE

Our team of detailers are selected for a combination of their practical and simulated industry experience. Our Advanced level detailers on offer have a minimum of 3 years of practical industry detailing experience. All detailers are trained, assessed and certified to Pryda's rigorous standards. Our team offer more than software knowledge and are equipped to deal with "real world" design scenarios offered through our simulated fabricator training experience.

EXTENDED DETAILING CAPACITY

Bottlenecks in detailing capacity is recognized as a consistent industry challenge. We understand just how important steady detailing output is to the success of your business. That's why our offer is not only cost effective, it is intended to build upon your current team by extending your expertise and experience for better detailing outcomes.





INTRODUCTION TO DETAILING SERVICE

Frame and truss fabricators face the constant challenge of balancing demand, detailing resources and production capability to maximise profits for their plant.

Of these, detailing capacity is one of the most common bottlenecks and most difficult to solve, with long lead times on finding new staff, lag time and lost productivity during training, and no assurance of results. Our competent and affordable detailing service specifically addresses these challenges and greatly reduces the time, cost and risk of recruiting.

Our vision is to create long lasting partnerships built on shared investment. A blended model of local and offshore resources working together allows your team to work faster and smarter, creating better outcomes for your customers while ensuring you retain critical capabilities and experience. The combination of our detailers' personal commitment to the success of your business, and your business' commitment to their ongoing development and integration into your team, is what makes these partnerships so effective and unique.

Our team possess all the skills and Pryda-specific experience you would expect from a local hire, delivered and verified through the completion of Pryda's Training Academy Program. This unique 20-week intensive learning program equips our team members with a combination of Pryda software and practical training to ensure they are ready for the real world of detailing.

Our program simulates the experience of working with a fabricator. Trainees are issued "real world" roof and wall frame jobs with set timeframes and accuracy expectations. As our trainees build their skills and competency, they move through our beginner, intermediate and advanced levels where the complexity of the projects increases, as does the requirement for quality and time effectiveness.

We are proud of our team and confident that they will quickly become a valued part of your operation. To accelerate this, our offer includes an initial two weeks of on-site training for them to start building the unique skills and relationships that will make them an asset to your business. This is followed by annual one-week trips for your team member(s) to your ANZ operation.

We encourage you to explore this offer in more detail on the following pages and contact our Detailing Manager, Jay Griggs, to discuss this exciting opportunity to help your business achieve its full potential.



OFFER AND EXPECTATIONS

The Pryda detailing resource comprises of two levels of competency on offer, Intermediate and Advanced.

As our recruitment regime occurs at differing intervals across the year our training program is built upon a schedule of continuous and improved education and skillset. The scope and timing of the training programs available to our trainees means at any given time we will have detailers on offer at differing levels of competency, productivity and efficiency. As you would expect from

your local hires, the cost to employ a detailer varies according to their experience, efficiency and ability to handle more complex projects. It is for this reason that we have designed the Pryda Training Academy to provide you with transparency and confidence in the capabilities of our team, allowing you to blend and match skills and gaps in your current local team.



CERTIFIED INTERMEDIATE **COMPETENCY OUTLINE**

- > Completion of all Pryda Build Learning Management System modules and software version caveats up to date
- > Completion of Pryda Build Designer V4 Software training courses completed Wall and Roof Beginner and Intermediate
- > Completion of 20 Week Pryda Training Academy Course: Certified Intermediate simulated industry exposure (experience working on "real world" detailing jobs)
- > Certified Intermediate experience in at least one discipline wall frames or roof trusses
- > Completion of Intermediate Detailer Workshop comprising of common detailing situations relative to walls and trusses, decision making based on the three fundamental principal considerations of Cost, Manufacture and Site Installation



CERTIFIED ADVANCED **COMPETENCY OUTLINE**

- > Completion of all Pryda Build Learning Management System modules and software version caveats up to date
- > Completion of Pryda Build Designer V4 software training courses completed Wall and Roof Beginner, Intermediate and Advanced
- > Completion of 20 Week Pryda Training Academy Course: Certified Advanced simulated industry exposure (experience working on "real word" detailing jobs)
- > Certified Advanced experience in both disciplines of wall frames and roof trusses
- > Completion of Advanced Detailer Workshop comprising of common detailing situations relative to walls and trusses, decision making based on the three fundamental principal considerations of Cost, Manufacture and Site Installation
- > Minimum 3 years practical experience detailing for an Australian/NZ Fabricator



FOR A GREATER APPRECIATION OF YOUR BUSINESS

The initial Pryda Detailing Service offer contract includes return airfares and accommodation from Manila to your facility for two consecutive weeks of on-site training with an additional one week inclusion for every subsequent yearly contract renewal.

It is intended during these visits that you will both induct and impart your specific manufacturing nuances, your specific builder expectations and requirements with the

The onsite visit is advantageous to introduce the new detailer to your local detailing team and welcome them into the culture and environment specific to your business. Pryda will endeavour to accommodate the detailer as close to your office/factory location as possible however it is expected that you will facilitate and make arrangements in the daily pick-up and drop-off of your new team member to and from this location.

Whilst training at your facility your new team member will be equipped with a mobile phone for contact, a laptop with Pryda Build designer V4 scientific calculator, scale ruler and fabricator questionnaire. At this time, you will be expected to provide a suitable working space for the duration of the training period.

During this period, it is expected that your new team member will complete your standard onboarding

process. They will be provided with an onboarding checklist to ensure they have understood your process to further enable a smooth transition into work upon their return to Manila.

The detailing service will be provided on an all-care basis. The responsibility will remain with your business to confirm the accuracy of the information provided by Pryda. For this reason, it is recommended that your local detailers or supervisor complete the final check of work prior to manufacture of any prefabricated product. Pryda will develop individualised and specific checklists to match the fabricator's work profile to assist the detailer in providing more accurate information back to the

Any further customer specific training outside of the initial two-week provision and annual one-week visits will be at both the cost and discretion of your business. Training can occur on-site in Manila or at your local facility or via means of internet conferencing. In the case of on-site training conducted in Manila, Pryda will provide a suitable workspace and basic IT provisions excluding desktop and laptop computer for trainer/s.

Additional training may be arranged for the team member in Manila or on site at your premises. We request at least two weeks' notification of any intended on-site training in Manila in order to make necessary preparations of both staffing and workspace requirements and availability. Should you choose to engage in further training conducted at your facility we ask that you provide Pryda with at least four weeks' notice to allow time to arrange appropriate travel visas and to confirm timing with your team member.

Once your new team member is back in Manila, direct IP phone or internet conferencing communication with your local team or supervisor is encouraged on a day to day or as required basis for the purposes of workflow status updates and feedback for ongoing improvement.

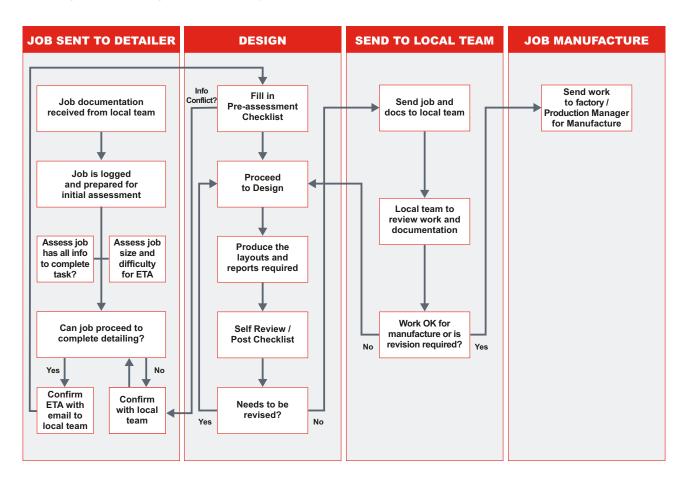


WORKFLOW

All documentation and workflow will be directed to your newly appointed team member for workflow both in and out.

Any relevant communications relating to the detailing tasks will be directly between your business representative and your new dedicated detailer. As soon as all jobs are received, they will be assessed and categorised according to size, complexity and

design factoring to establish an expected time frame for completion. Your team member can provide you with daily/weekly job status updates and Pryda can provide more formal monthly reporting for review as required.





QUALITY ASSURANCE

As part of our standard practice to both monitor and improve the quality of our work, all detailers are required to perform both pre and post design QA checklists.

These checklists help to ensure acceptable quality measures are taken during the design process. We can apply additional exceptions to our standard checklist and cater to the differing requirements of both your market and manufacturing expectations.

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-	Robe Width	1240/1590 mm	Clearance		r	mm	V		~			

JOB CLASSIFICATION

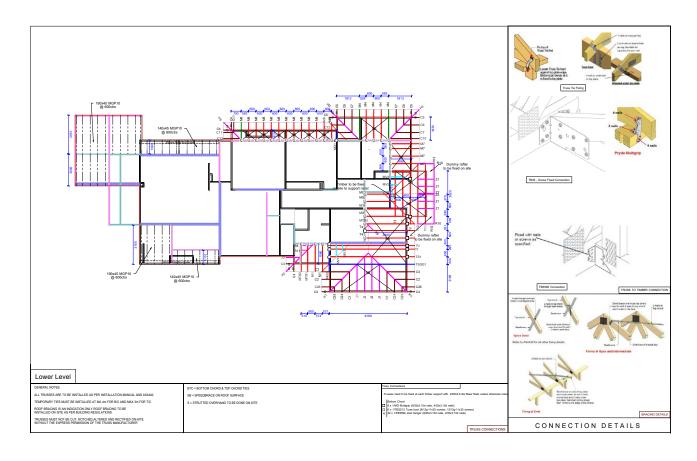
To help understand the relationship between the skill set competency and the classification of work to be issued to your team member please refer to table below.

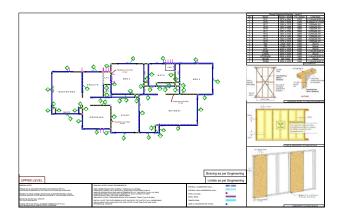
Job Classification	Job Attributes
Intermediate Level	 Clear and concise plans including all dimensions, sections and elevations Plans which require minimal detail confirmation with client Consistent ceiling or eave lines Moderate hip and valley planes requiring multiple block and girder solutions Walls with consistent heights and step-downs Lintels which remain within frame height Walls with typical openings (single opening within vertical plane or wall level) Walls that require typical beam and post pockets (that remain within single plane or level) Residential work with standard and typical roof, floor and wall loadings (tiled roof, brick veneer construction with standard flooring and carpet)
Advanced Level	 Mansard/Northlight roof types Split level jobs with differing roof projections Coffered, raised, raked, scissored ceiling planes Roof types requiring Top Hat solutions for transport and installation considerations Racking walls or walls which encroach into other levels Multiple openings within single vertical plane Lintels the encroach into floor or roof space Roof designs which require box gutter, cove, upstand, parapet heel end solutions Commercial or essential/special category loading requirements (walkways, mechanical loads) Job which require more details confirmation with client

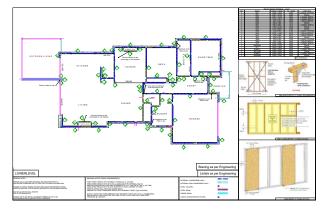


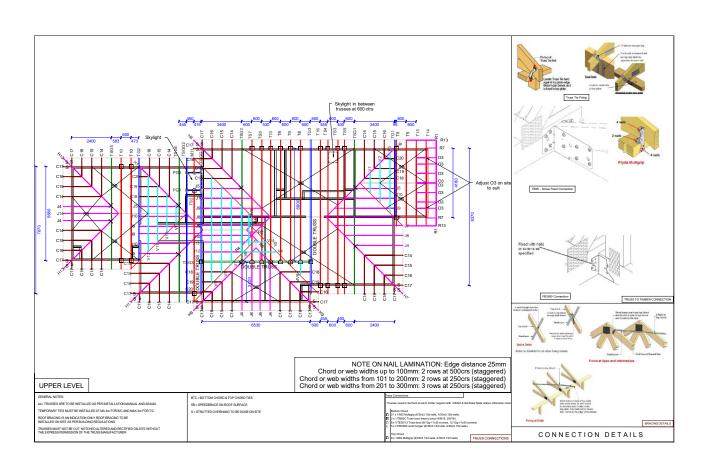
INTERMEDIATE PLAN EXAMPLE

Plans	Clear and concise with all dimensions, elevations and sections as required to detail.
Roof	Moderate hip, valley and gable roof planes on each corresponding level. Simple overhang variations in length. Skylight provision. Includes lower roof connections.
Wall Frame	Consistent wall levels upper and lower. Standard openings windows and doors.





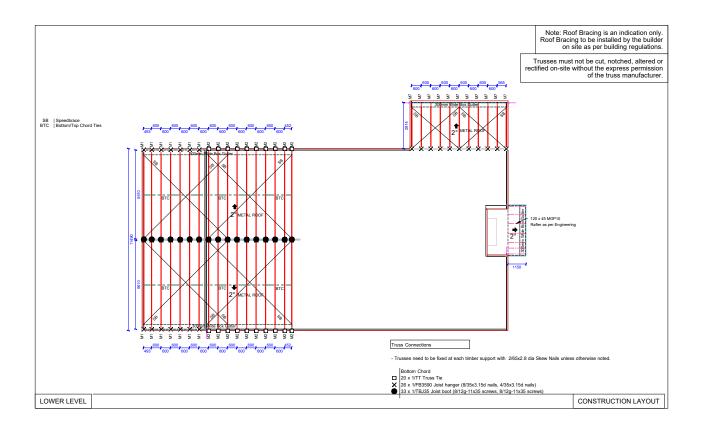


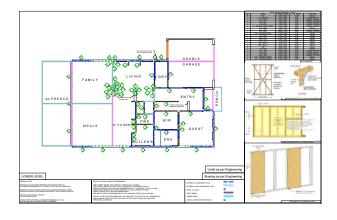


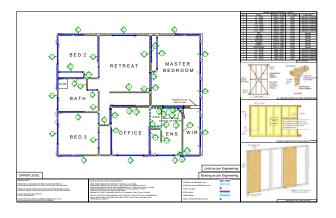


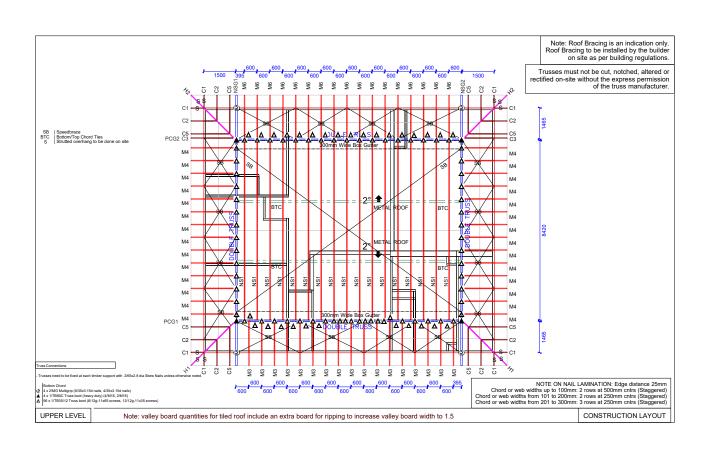
ADVANCED PLAN EXAMPLE

Plans	Clear and concise with all dimensions, elevations and sections as required to detail. May require further detail confirmation with client.
Roof	Bell (dual pitch) Upper Roof with box gutter roof well in centre of roof. Box gutters to lower roof with bracketed connections to roof support beams.
Wall Frame	Consistent wall levels upper and lower. Standard openings windows and doors.











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